

Mihir Bhoj PG College
Analysis of Teachers' Feedback
(2021-22)

The IQAC collected the Teachers' Feedback for the session 2021-22 to elicit the responses of the teachers on fifteen parameters relating to overall performance of the college in various domains.

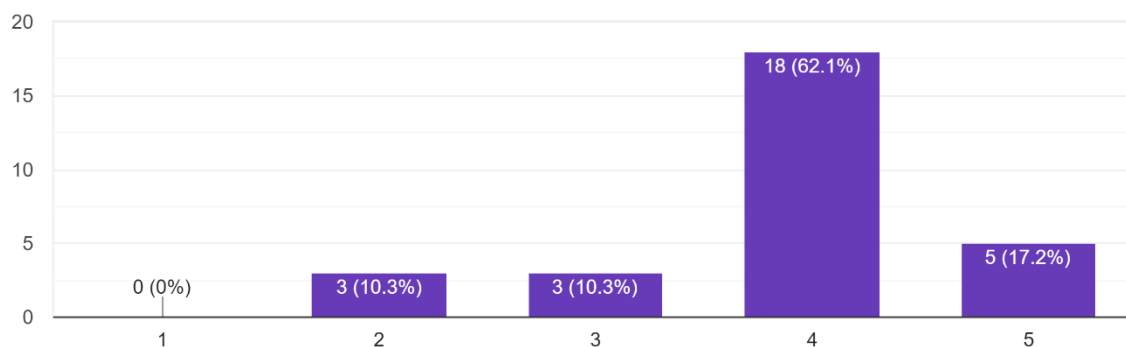
The feedback was collected through Google Form, and it was widely circulated among the teachers through the college website and WhatsApp groups of various departments/teachers. The notice in this regard was notified and circulated vide MBC/39 dated 24.05.2022. Responding to the questionnaire, IQAC received 29 responses.

Point-wise

responses:

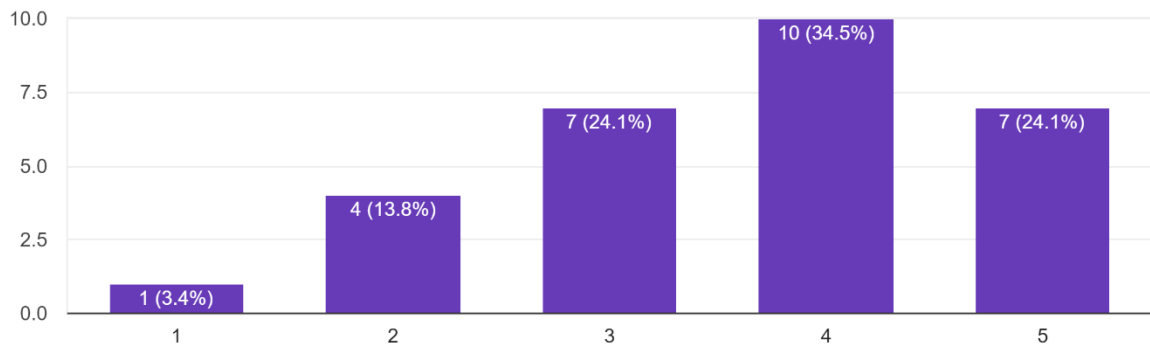
Relevance of curriculum

29 responses



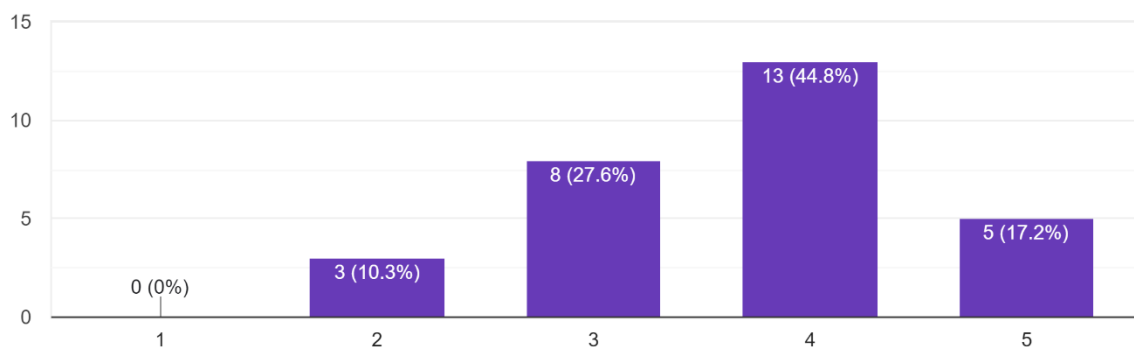
Support for Innovative Pedagogical Practices

29 responses



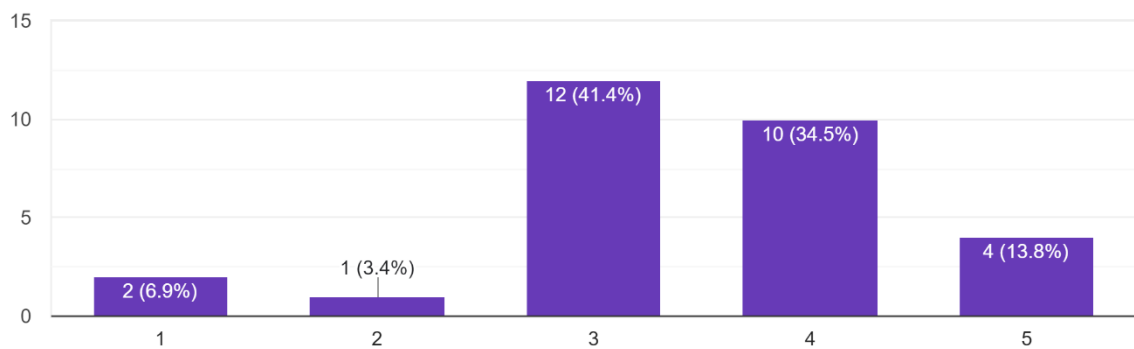
Autonomy in pedagogical aspects

29 responses



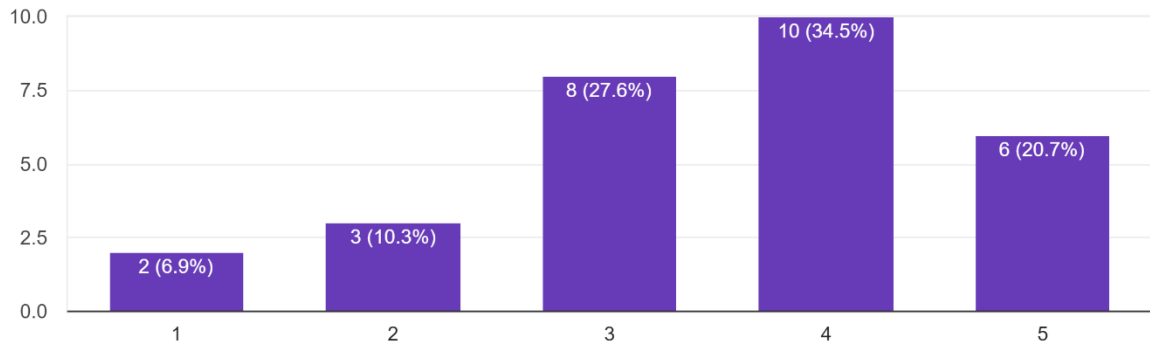
Ambience for quality higher education

29 responses



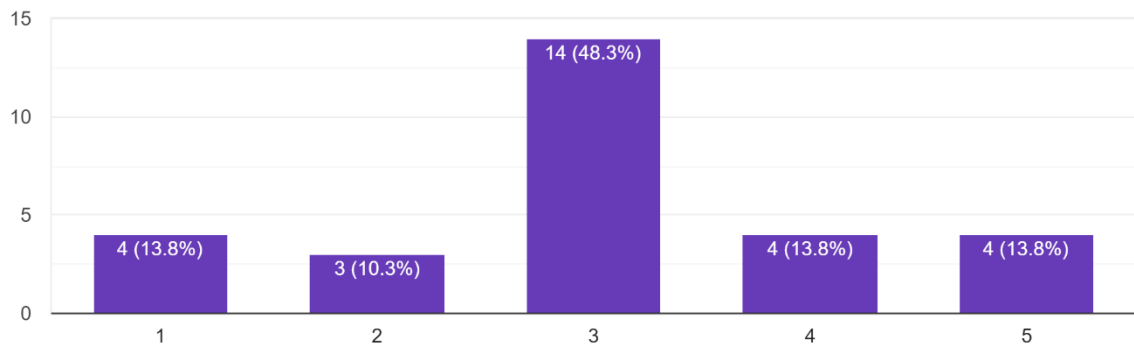
Support for participation in extension activities

29 responses



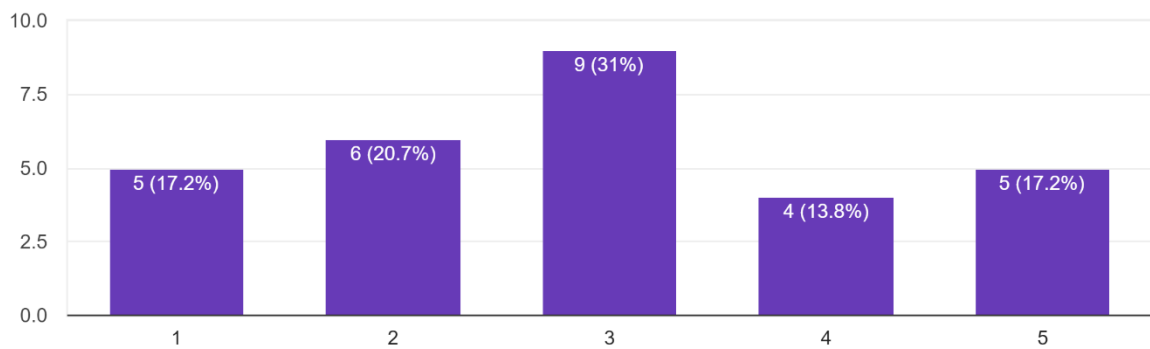
Library infrastructure and resources

29 responses



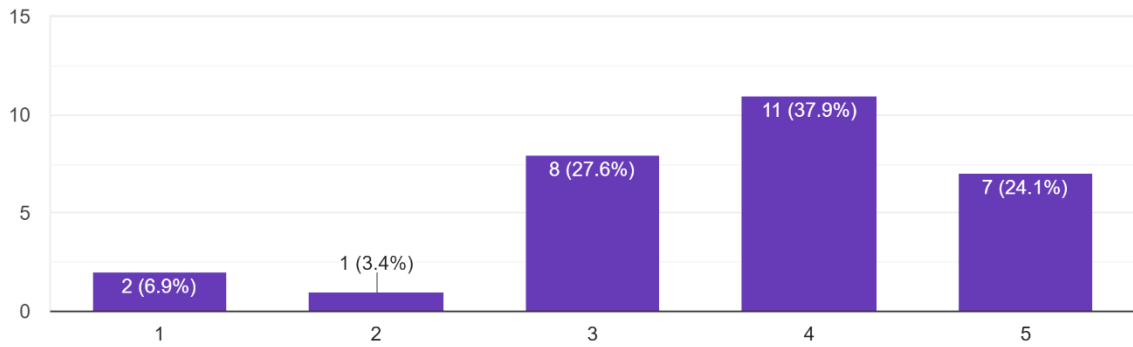
ICT support

29 responses



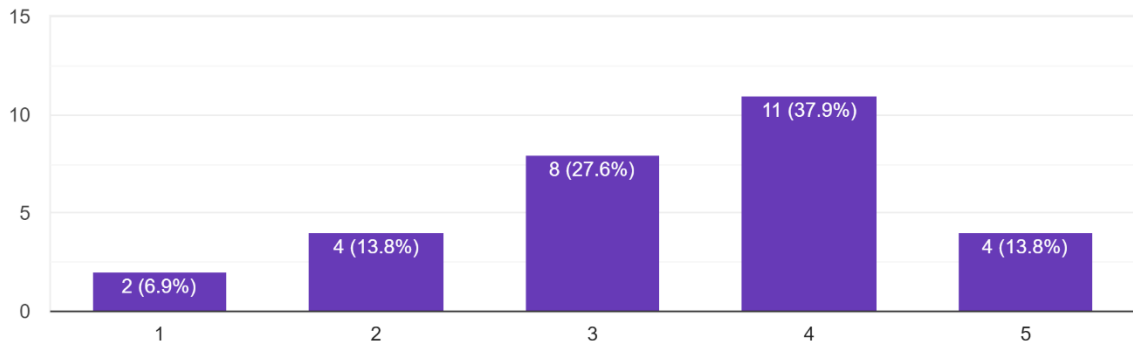
College website

29 responses



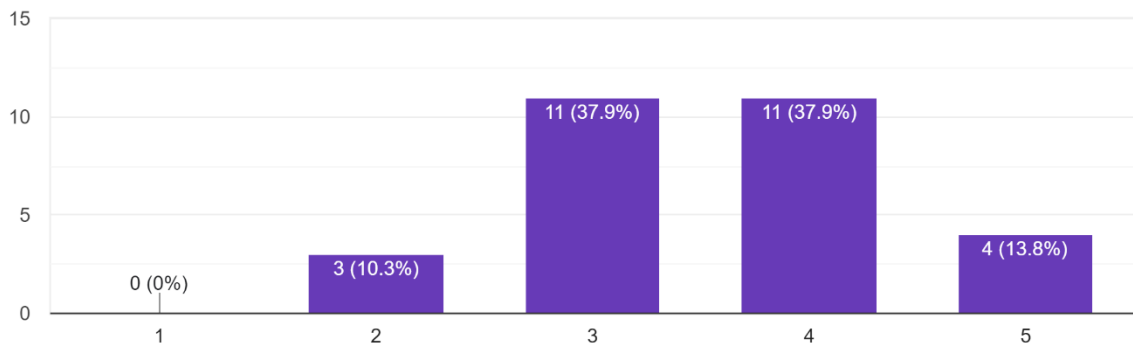
Reinforcement for outstanding performance

29 responses



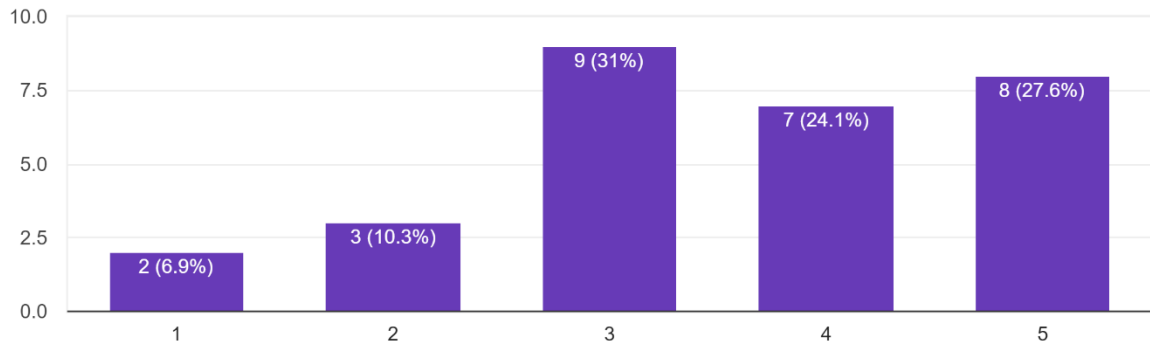
Participation/ Decentralization in governance

29 responses



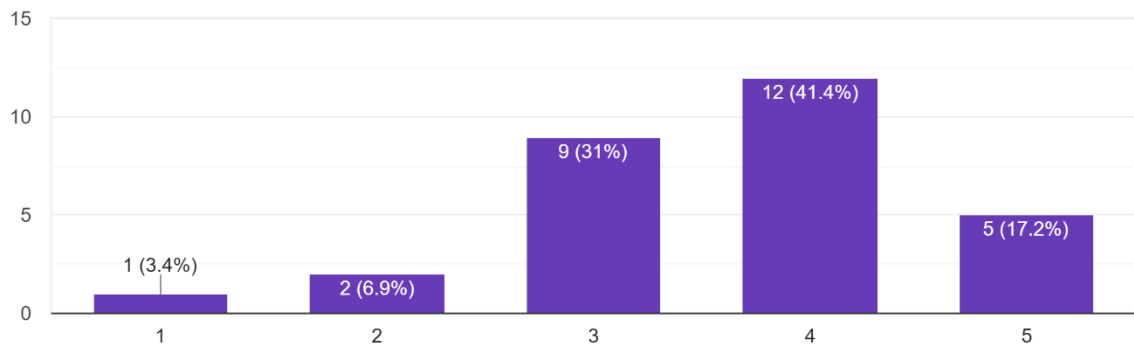
Administrative support for academic activities

29 responses



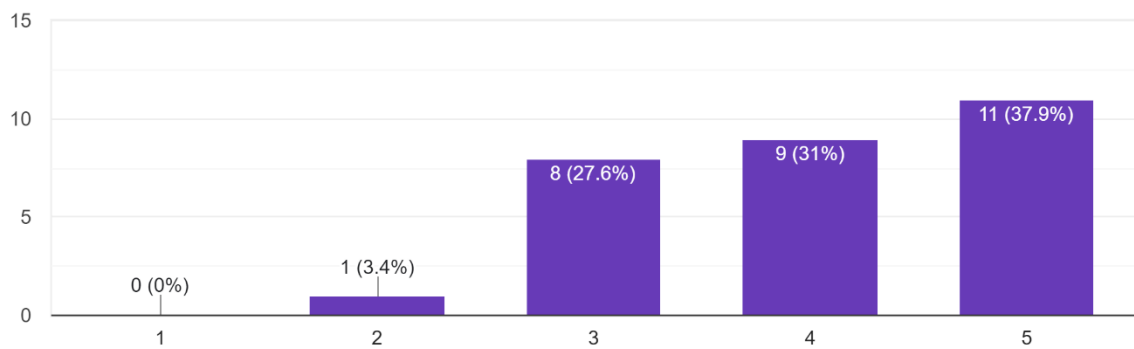
Scope for community centric initiatives

29 responses



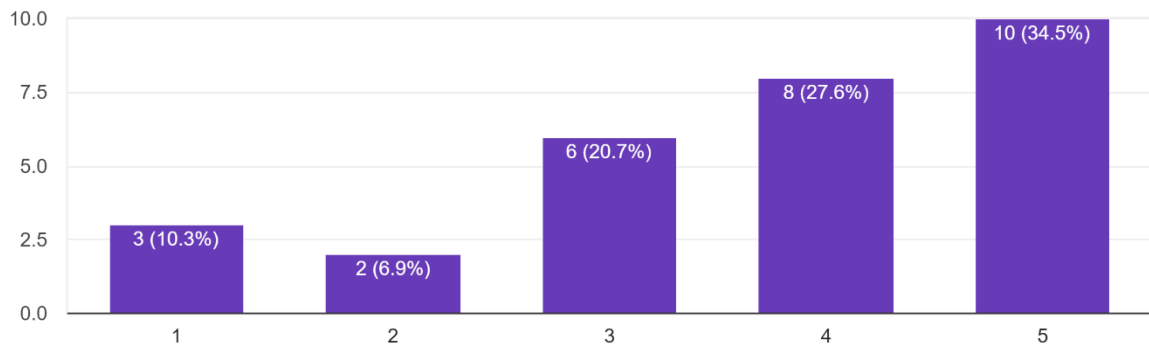
Promotion of diversity and gender equity

29 responses



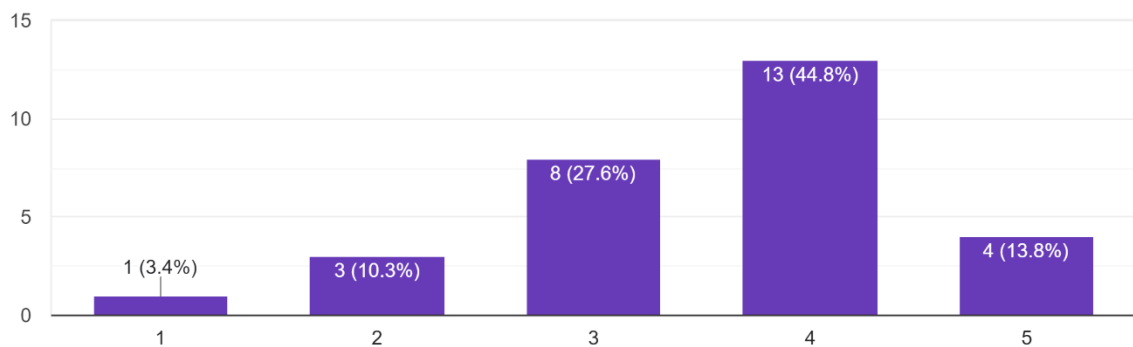
Timely processing of promotion cases

29 responses



Grievances redressal mechanism

29 responses



Observations/suggestions for improvement of overall experience in the institution:

Total observations: 13

Nature of observations:

- Though most of the teachers appreciated the overall institutional performance, and some of the teachers suggested improvement in the following domains:
 - o Addition of teachers in the departments having single teacher
 - o Better facilities and space to all the departments

Action taken: In tune with the feedback received from the teachers, the college initiated following steps:

1. Providing office space to all the departments
2. Submitted the requirement of teachers against vacant positions to the Higher Education Department. Subsequently, two regular teachers have recently joined.
3. Notification of Institutional Development Plan with defined targets and responsibilities
4. Code of Conduct for Students, teachers and non-teaching staff
5. Computer facility to all the departments
6. Additional procurement of books in the library




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IQAC Coordinator

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Principal



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